SIDE LETTER #14

January 1, 2018

Jamie Shumaker, President AFSCME Local 2191 Suite 100 620 E. Broad St. Columbus, Ohio 43215

Dear Jamie:

With the agreement to the terms of MOU 2018-01, Side Letter #13 is no longer applicable and shall cease to be enforced.

MOU 2018-01 provides the terms for full-time release for the President of AFSCME Local 2191.

Please sign in the space provided below if the foregoing reflects the agreement of the parties.

Sincerely

Kevin G. Williams

Human Resources Officer Columbus Public Health

Agreed on behalf of AFSCME Local 2191:

Jamie L. Shumaker

President

AFSCME Local 2191

Kakuta Shoh